CONTEXT
Kilparrin Teaching and Assessment School and Services (Kilparrin) has facilities that support safe and dignified practices for learners and staff. Continence care support to learners is provided as per the individual’s Health Support Plan and/or Continence Care Plan. Personal care will be delivered in accordance with the appropriate plan, and in a manner that provides for privacy, dignity, independence, safety, comfort and learning.

CONTINENCE CARE PLANS
Staff work with families to plan support for learners who have a predictable need for additional support with continence management. Learners who require assistance with continence care procedures should have a Continence Care Plan. The Continence Care Plan, written by the treating health professional, will give information about the best strategies to support continence (where possible) and independence. The Health Support Plan will outline how the staff will do this, and may include a DECD Care and Learning Plan: Toileting and/or a DECD Care and Learning Plan: Hygiene. Transfer and Positioning Plans provided by health professionals (e.g. Novita staff) detail procedures for moving students when providing continence care.

Staff work in pairs where appropriate. Teachers and SSO’s who provide personal care are not necessarily the same sex as the learner.

A staff member who is identified to provide physical and/or emotional support in the care of the learner should be informed of the learner’s needs at the time of developing the Health Support Plan. Staff discussions about an individual learner’s health and personal care needs will always be purposeful and related to the care, wellbeing and dignity and privacy of the learner and family.

PROVISION OF AIDS AND EQUIPMENT
Provision of continence management aids and changes of clothing is the responsibility of the parent/carer. Continence supplies should be labelled with the learner’s name.

Transferring learners to change tables will be managed using the hoist system. Kilparrin equipment such as hoists and electronic change tables are provided for employee use to support continence care. Families can negotiate with the Principal and the relevant service providers to obtain personal equipment (e.g. slings) from the Special Education Resource Unit (SERU). The following continence management aids are provided for staff in line with DECD WHS guidelines and processes viz; paper towels, hand wash, disinfectant, gloves and nappy disposal units.

Where nappies are part of a learner’s personal care requirements, parents/carers are required to provide disposable nappies.

SAFE WORK PRACTICES (See also Kilparrin Health Support Policy)
All staff are required to use the Personal Protective Equipment (PPE) provided. (Refer to WHS Act 2012)

Staff are required to implement universal precautions and hygiene procedures (see Wash, Wipe, Cover…) to ensure safe work practices.

DECD WHS procedures and processes are implemented at Kilparrin. These procedures include:
• washing hands before and after each nappy change/toilet support (see hand washing procedure)
• wearing gloves (see glove procedure)
• having supplies including change of clothes in reach and accessible before changing the learner
• wiping change tables down after every change
• washing learner’s hands
• disposing of nappies and wipes immediately and appropriately
• never leaving a learner unsupervised, either on a change table or in the student assisted toilet area
• using safety rails on change tables

Nappy rash creams cannot be used unless detailed in a Medication Authority and in the individual learner’s Health Support Plan. Due to WHS issues the use of Talcum powder is not permitted.

Contact parents/carers immediately if there are any concerns.

References:
www.chess.sa.edu.au
Kilparrin Health Support Policy (December 2012)
Work Health Safety Act (2012)